

## Nominating Committee (4 Persons)

*Approved by Meeting for Worship for Business September 12, 2021  
(Edited to remove non-gender-inclusive language, as approved June 13, 2021)*

The Nominating Committee shall be comprised of four persons who shall serve during the year they are appointed. In selecting these persons, the Clerk shall seek such advice as seems appropriate. Typically, two nominations shall be members of the previous year's Nominating Committee.

The Nominating Committee shall nominate persons to fill officer and committee vacancies during the forthcoming year. Nominating Committee members are eligible for nomination to any committee or office.

Nomination of Officers and Committees:

\*The Nominating Committee shall be nominated by the Clerk and approved by Meeting for Worship for Business during first month.

\*The Nominating Committee should present officer and committee nominations to Meeting for Worship for Business during third month.

\*After seasoning, Meeting for Worship for Business will approve nominations during fourth month.

\*Typically, during fifth month, rising members will join their committees for introduction and transfer of information.

\*During fifth month, the Nominating Committee will provide retiring and rising officers and committee members with the charge for their office or committee, for review.

\*Retiring committee members will leave their committees and new members will assume their positions effective with Meeting for Worship for Business during sixth month.

When a vacancy occurs, a person shall be nominated to carry out the remainder of the term. Persons so nominated will be confirmed at the Meeting for Worship for Business at which their names are presented, without the delay of the annual process.

The Clerk, who acts as corporate president, shall be a recorded member of the Religious Society of Friends. Nominees for other offices and committees will be persons who are committed to the Meeting and to spiritual discernment within the Quaker tradition and testimonies. It is recommended that individuals in the same family not serve on the same committee simultaneously.

The Nominating Committee shall nominate officers (Clerk, Recording Clerk, Treasurer, Archivist, and Publications Editor) for one-year terms. Reappointment may be considered; however, Clerk and Recording Clerk will typically serve no more than two consecutive years. A third year may be served at

the discernment of both the Nominating Committee and the officer. Other officers will typically serve no more than three consecutive years in the same office.

In nominating the Clerk, Recording Clerk and Treasurer, Nominating Committee will discuss with candidates our tradition of identifying them as directors of the Red Cedar Friends Meeting in our annual non-profit corporation filing with the State of Michigan. This identification carries some risk of personal exposure to liability for Meeting's actions although officers are covered by Meeting's liability insurance. If an officer nominee decides not to serve in this way, Nominating Committee will seek another volunteer from the Meeting community to be named in the annual filing. Corporate directors are indicated on the slate with an asterisk.

The Nominating Committee shall nominate committee members for two-year terms. Reappointment to a committee may be considered; however, with rare exceptions, a person will typically serve no more than four consecutive years on the same committee. Committee appointments should be staggered so that committees are always operating with some experienced members.

In nominating a person for an office or a committee, the Nominating Committee is advised to consider the following questions:

\*Does this individual have Quaker experience, including a sense of Quaker procedures, demonstrate and uphold Friends' principles and understand and embrace the unique nature of Quaker decision making?

\*Is this individual actively engaged in the life of Red Cedar Meeting and willing to attend the meetings of the committee?

\*Have we tried to match the strengths and potential of individuals to the needs and functions of the office or committee?

\*Do the nominations we propose reflect the diversity of the Meeting?

At times, a change such as the growth of the Meeting, acquisition of property or refocusing of the Meeting's mission may necessitate changes in the committee structure and/or the number of officers. The adding, laying down or dividing of committees, adding or removing of officers, and adjustments to committee and officer charges will be proposed by the Nominating Committee in coordination with the affected officers and committees and approved by the Meeting for Worship for Business.